

# **Northern Piatt County Fire Protection District #1**

## **Mission, Vision, and Core Values Statement**

### **Mission Statement**

To be recognized by the community and our peers as

- A model of excellence in providing fire protection, EMS, and related services
- A department dedicated to continuous improvement to every detail of the services we provide
- A department that promotes an environment of tolerance, trust, and involvement
- A department responsive to the community's needs and concerns

### **Core Values**

We believe that our people are our most important asset. We as members, embrace these core values:

- Professionalism
- Pride
- Integrity
- Commitment
- Compassion
- Camaraderie
- Concern
- Caring
- Tradition

## **Northern Piatt County Fire Protection District #1 Code of Ethics**

I fully realize and accept the responsibility of being a member of the Northern Piatt County Fire Protection District and shall perform the duties assigned to me within the best of my ability.

I shall respond promptly and with safety to fires, requests for emergency medical services, and other emergencies to which I am called. Whether responding directly to an incident scene, or to the fire station, I shall follow all rules of the road.

I shall obey the orders of my superior officers.

I shall do my share of the work that is required and that I am ordered to perform on apparatus maintenance, station maintenance, general firefighting, emergency medical services and other emergency response duties.

I shall, after each call, assist in putting the apparatus and equipment in full service.

I shall do my work at fires and other emergencies, training drills, and station work in a quick and orderly manner.

I shall attend all training drills, meetings and other events where I am expected to be present. I shall practice and learn earnestly and shall do my part in making our fire department and efficient emergency response organization.

I shall be loyal to my officers and the department and shall conduct myself at all times in a manner that is in keeping with the responsibilities of a member of the department.

I shall strive to treat my fellow firefighters with respect and professionalism and work to maintain a harmonious work environment is free of negativity and bias.

I shall remember that I am in the eyes of the public on and off duty and shall conduct myself in a manner that is a credit to the department.

I shall follow all applicable local and state standards for ethical conduct at all times, and will not use my position with the department in an inappropriate manner or in a way that will result in personal or financial gain.

I shall familiarize myself with the rules and regulations, standard operating procedures, and other policies and procedures of the department and shall follow these at all times.

If, at any time, I feel that I cannot comply with the rules and regulations of the department, I shall voluntarily resign.

## **Northern Piatt County Fire Protection District #1 Human Dignity Statement**

As cultural diversity increases among the American people, that change is being reflected in the composition of our Nation's fire and emergency services personnel. The Northern Piatt County Fire Protection District recognizes the uniqueness of each individual and supports human dignity by:

- Ensuring equal opportunity to all employees and prospective employees.
- Prohibiting all discrimination and harassment.
- Supporting affirmative employment policies and practices on behalf of minorities, women, and persons with disabilities.
- Encouraging employees and guests to communicate and behave in a manner which is sensitive to, and acknowledges the viewpoints of others.
- Regarding diversity as a resource that enriches the learning environment through the sharing of differing perspectives, experiences, and ideas.
- Removing barriers to teamwork through collaboration, problem solving, and the constructive resolution of conflicts.
- Continuing to identify and eliminate barriers to training, employment, and advancement of minorities, women, and persons with disabilities.
- Treating all fellow members with respect.

